



Section: C: General Administration
Title: Superintendent Recruitment
Number: CEC
Status: Active
Adopted: 11/21/1995
Revised: 8/2/2016; 7/19/2022

The superintendent search presents the board with an opportunity to recruit individuals who will implement the board's goals. The board shall establish an orderly procedure for employing a superintendent that conforms to generally accepted ethical and legal standards and minimizes misunderstanding in the community. The process should allow the board ample opportunity to evaluate the qualification of a ~~number of~~ candidate's ~~qualifications~~ whose professional training and experience meet district needs. The board may solicit applications from qualified staff members and may list the vacancy with placement offices.

The board may select a professional search service who shall screen all applications and recommend finalists to the board for interviews. The board shall interview selected candidates. Board members may visit each finalist's district.